

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE DOBBS FERRY UNION FREE SCHOOL DISTRICT, hereinafter referred to as the "District," and THE DOBBS FERRY CSEMA, LOCAL 1000, AFSCME, AFL-CIO, DOBBS FERRY UFSD CLERICAL, TEACHER AIDE/TEACHING ASSISTANTS UNIT, WESTCHESTER COUNTY LOCAL 860, hereinafter referred to as the "Association";

WHEREAS, the District and the Association are parties to a Collectively Negotiated Agreement effective July 1, 2020 and terminating on June 30, 2023; and

WHEREAS, the District and the Association agree to modify the terms of their 2020-2023 Collectively Negotiated Agreement as follows:

1. Article V - Compensation, **Section 5 - Diapering Compensation** - The District and the Association agree to modify the language as follows:

Effective November 1, 2022, the District will pay teaching assistants and teacher aides who regularly perform diapering duties as part of their work an additional \$3.00 per hour for each day worked.

2. Article V - Compensation, **Section 7 - SPECIAL EDUCATION TEACHING ASSISTANT AND TEACHER AIDE COMPENSATION FOR SELF-CONTAINED SPECIAL CLASS ASSIGNMENT** - The District and the Association agree to modify the language as follows:

Effective November 1, 2022, the District will compensate a teaching assistant and teacher aide assigned to a self-contained special class an annual stipend in the amount of \$500 in consideration for performance of said assignment.

The terms of this Supplemental Memorandum of Agreement shall be incorporated into the parties' 2020-2023 Collectively Negotiated Agreement.

SO AGREED, the 1st day of November, 2022, subject to approval by the Board of Education.

THE DISTRICT

By: 

THE ASSOCIATION

By: 
Dennis Haggan
President Local 860